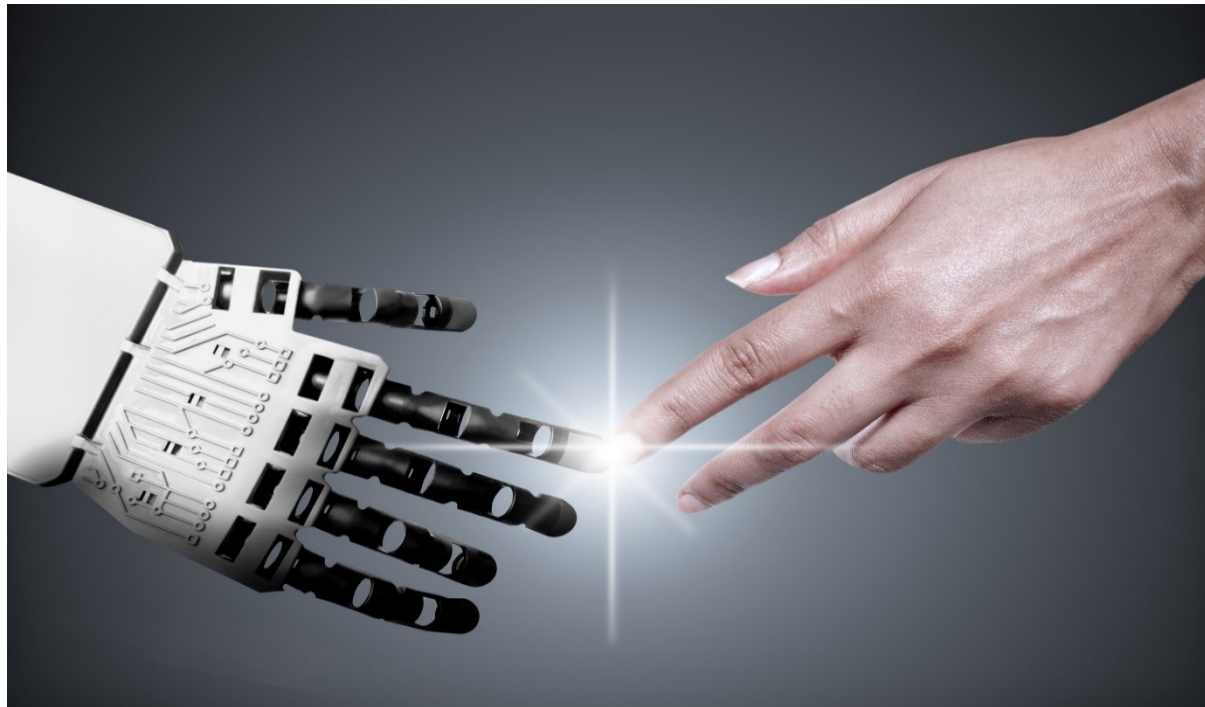


Association of Independent Trade Unions



Presentation

Roundtable Lyon 19 March 2019



Association of Independent Trade Unions (ASO), Tyršova 1811/6, 120 00 Praha 2,
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Implementation of the project

Social dialogue as a prevention of society polarization and a tool to work with human capital at the time of digitalization and robotization

2019

The project is financed by the government of the Czech Republic under § 320a of the Labor Code to promote social dialogue.

Project goal is:

- **To describe current trends in terms of polarization of society in the Czech Republic** and identify key factors that significantly influence polarization and propose measures to eliminate these factors.
- **To describe the current state of income and property inequalities in the Czech Republic** and identify factors that prevent individual households from escaping from the poverty trap and propose measures to minimize poverty in society.

- **To describe the role of social dialogue in the field of reducing inequalities in the Czech labor market** and propose new forms of activation and other measures so that the results of collective bargaining contribute to improving the situation as much as possible in the Czech Republic at the time of digitization and automation.
- **To describe the current situation in the field of corporate social responsibility in the Czech Republic** and to identify the key areas on which the activities of companies should be focused in accordance with the current trend of automation and data exchange in manufacturing technologies Industry 4.0.



- **Map and describe the forms of trade union participation in the preparation of future skilled workers**, including the role of trade unions in foreign VET systems and descriptions of concrete examples of union involvement in the different levels and aspects of managing these systems.
- **Analysis of the conditions for the activities of social enterprises for the employment of people disadvantaged in the labor market** and proposals for possible changes to improve the conditions for establishing and sustainable operation of social enterprises.

Project activities that will be realized in 2019

- **Processing of 7 expert studies** on the main topics of the project with suggestion of problem solving. The studies will be translated into English and sent to partners.
- **7 discussion forums, 7 professional conferences, 14 round tables and 1 international conference** on the main topics of the project.
- **Survey among employers on provided employee benefits** according to the existence of collective agreement in the form of electronic questionnaire survey.



**ASO invites project promoters and partners
at an international conference to present project
outputs**

**Social dialogue as a prevention of society polarization
and a tool to work with human capital at the time of
digitalization and robotization**

**to be held
on 13-15 November 2019 in Prague.**

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Thank you for your attention.