

# « Social partners on digital fast track »

## Roundtable on social dialogue Valencia

- 9th April 2019 -



# New tools :

- ✓ New jobs (ie community managers)
- ✓ New work modes (platforms /  
coworking)

# Regulation :

- ✓ Right to disconnect
- ✓ Daily/weekly working time
- ✓ Social protection
- ✓ Exclusions (ie platform charters)

# Management :

- Autonomy / supervision ?
- ✓ Different types of work contracts
- ✓ The issue of professional isolation is a shared difficulty that needs all answers in terms of support and training, in particular in the choice in the statute of professional activities , but also in collective work organisation and network building

- Which links between trade unions and workers ?

- ✓ Inform

- ✓ Defend their rights

# Association of employers = go between

- ✓ qualified workers
- ✓ + work contract (employers / employees)
- ✓ flexibility.
- ✓ + job security (social conditions)
- ✓ - part time jobs essentially

# Taking initiative to a regional collective construction

Reinforce knowledge  
Analyse  
Inform

Make of this topic a quadruple dialogue  
Stimulate collective approaches  
and a prospective dimension

Clarify and support enterprises,  
and in particular micro and small enterprises  
to transform and cope with the evolutions

Enlighten and support individuals,  
entrepreneurs and start-ups

Develop competences  
that are inherently complementary  
to new types of work  
Learn to learn  
Autonomy  
Versatility  
Relational skills  
Project management through  
initial training and throughout life



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