

Qualifizierungsförderwerk Chemie GmbH



History of the Qualifizierungsförderwerk Chemie GmbH - QFC

- Founded in 1994 as a non-profit organisation of the trade union IG BCE (Mining, Chemistry, Energy)
- Facilitated the restructuring of former East-German enterprises in chemistry-cluster in Saxony-Anhalt
- Operates from Hannover (Lower Saxony), Halle (Saxony-Anhalt) and Premnitz (Brandenburg)
- Today's main activities in project management



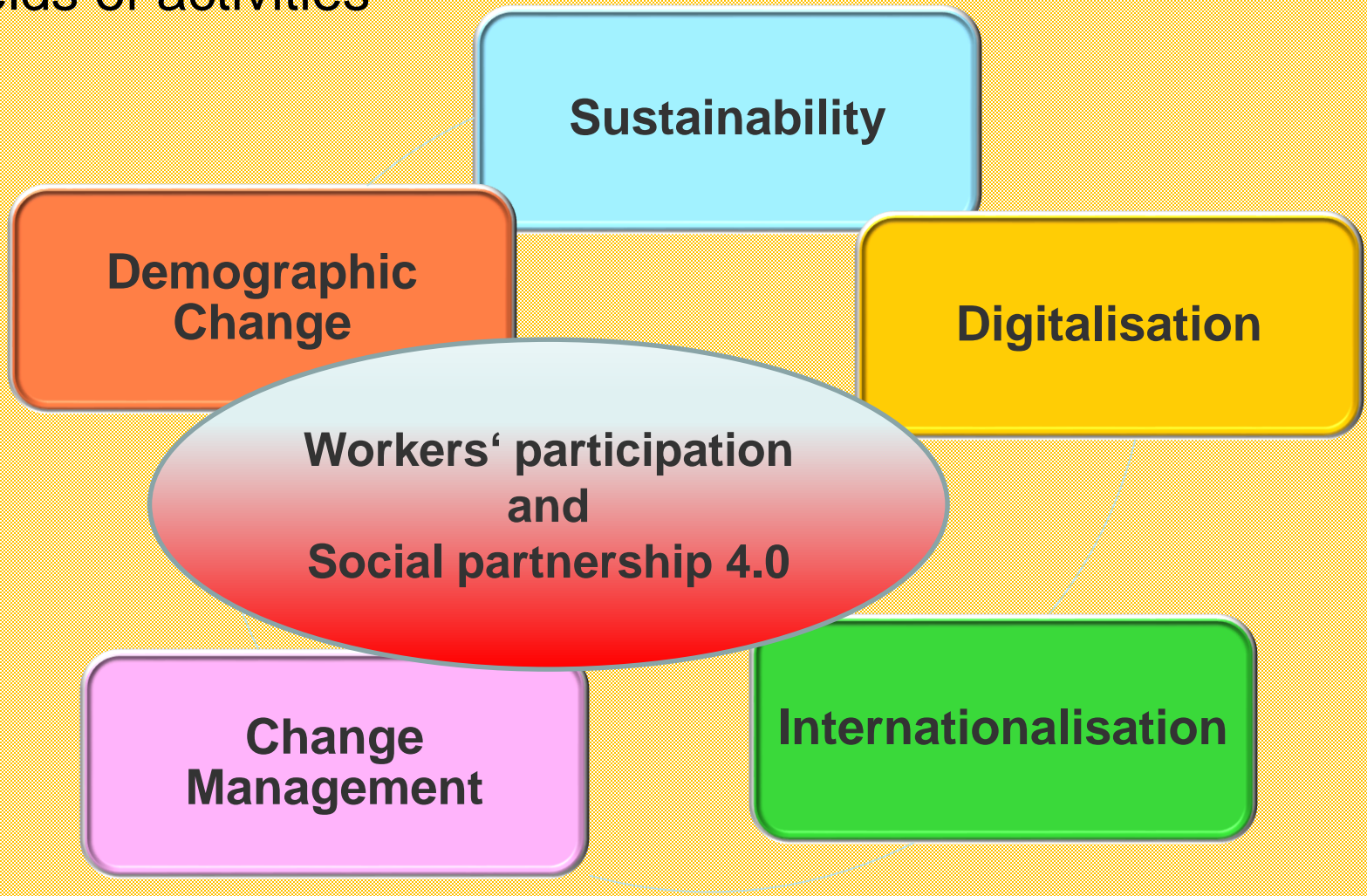
QFC Framework

- Subordinated to the sectoral department „Education / Labour Market / Diversity“ of IG BCE
- Advisory Board
 - most members are employees of IG BCE
- Board of Trustees
 - includes representatives from politics, unions, universities, companies
 - Chairman is head of human resources and member of management board at STEAG GmbH (energy company)
- work council of 3 not exempted members

Trade Union Industrial Union Mining Chemistry Energy

- The IG BCE covers workers in the following industries: mining (especially of coal), chemicals, natural gas, glass, rubber, ceramics, plastics, leather, petrol (and related products), paper, recycling, and water.
- With some 645,000 members (as of 2016) IG BCE represents about one tenth of all German Federation of Trade Unions (DGB) members and is the third biggest union within that Confederation.
- There are some 1,100 locals and 900 groups of shop stewards organized in 44 regional districts, which cooperate in eight state chapters: Baden-Württemberg, Bavaria, Hesse/Thuringia, North, Northeast, North Rhine, Rhineland-Palatinate/Saar and Westphalia.
- Germany's Chemical Employers Association BAVC.

Main fields of activities



Digitalization

BMi 4.0

BMi 4.0 – Participation and Co-Determination concerning innovational Processes in the Framework of Industry 4.0

Project Time Frame:	16 th February 2017 – 30 th June 2019
Place of Execution:	Saxony-Anhalt and transnational networking
Contracting Authority:	Federal State Chancellory Saxony-Anhalt
Funding:	ESF and Budget Funds of Saxony-Anhalt

Object: Object of the project is to sensitize companies, especially SME, in Saxony-Anhalt concerning the industrial structural change, called Industry 4.0. The Project is to support to maintain or improve sustainable and highly qualitative Employment.

Work Packages:

- Research of 20 corporate Examples, at least 10 of Companies in Saxony-Anhalt
- Qualification for Employees and Management
- Workshops for Employees in dual Apprenticeship and integrated Degree Program

Digitalization

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Workshop for Apprentices: Media Competences in a Digital World

Conducted at a private VET Training Center in Schkopau for apprentices in the first year of employment.

60 apprentices of technically oriented professions



Digitalization

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Partner in two transnational networks:

SERV „Social partners on the digital fast track“

EPIC Network (Network on Employee Participation in Industrial Change).

- Project Lead is ACV CSC (Association of Christian Trade Unions) in Belgium
- Trade Union Podkrepa in Bulgaria and Foundation Faveo in Poland
- 5 Study Visits at each partner's country
 - Exchange of good practices
 - To which extent are employees and their representatives involved during the innovation process?
 - In which ways does the digital development stimulate structural change in companies?
 - To what degree are measures planned and / or conducted to keep the qualification of employees up to date during the intensifying digitalization process?

THANK YOU FOR YOUR ATTENTION!



Freia Polzin
Peter Eitner

Qualifizierungsförderwerk Chemie GmbH
Eisenbahnstraße 3
06132 Halle
Germany

bmii@qfc.de

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